

Safeguarding Statement and Policy

TMS Environmental Ltd is committed to safeguarding all children, young people and vulnerable adults that come into contact with our work. We believe that all children, young people and vulnerable adults have an equal right to protection from abuse, regardless of their age, race, religion, ability, gender, language, background or sexual identity and consider the welfare of the child/ young person / vulnerable adult is paramount.

We will take every reasonable step to ensure that children, young people and vulnerable adults are protected where our staff and associates are involved in the delivery of our work. All suspicions and allegations of abuse will be taken seriously and responded to swiftly and appropriately.

We enable all our staff and those who work with us to make informed and confident decisions regarding safeguarding. We expect everyone (staff, board, associates, volunteers and anyone working on behalf of the Company) to have read, understood and adhere to this policy and related procedures.

Aims of the Safeguarding policy

The Company will take every reasonable step to ensure that children, young people and vulnerable adults are protected where:

- our own staff are directly involved in a project or programme.
- we contract an associate/ organisation to work with a school/ young people's/ community setting.
- we work in partnership with another organisation or agency.

We will endeavour to safeguard children, young people and vulnerable adults by:

- valuing them, listening to and respecting them.
- adopting this policy and adhering to our associated procedures and code of conduct for staff.
- recruiting all staff, volunteers and associates safely by ensuring that all the necessary checks are made.
- sharing information about safeguarding and child protection with children, parents, school staff, community workers, carers, associates and staff.
- sharing concerns with agencies who need to know involving children, school staff, community workers, carers and parents appropriately.
- providing effective management of staff and associates through supervision, support and training.



Simon Clarke- Managing Director

Policy Revision- One

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Policy Review Required – 30th November 2021